



CAMP TAMARACK

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www.camptamarack.com

Instagram: @camp_tamarack

We're looking for Instructors who are passionate about environmental education, mentorship, and camp!

We are hiring Instructors who can commit to our 2021 season from June 11th - October 29th. At Camp Tamarack we host Outdoor School, Summer Camp, and classroom programs, providing youth of all ages with hands-on opportunities that promote personal growth and a better understanding of the environment and world that surrounds them.

We are looking for people with a desire to teach and mentor youth who bring a wide variety of lived experiences to our team. Our Instructors have a willingness to learn supported by our training, continual coaching, and professional development. As a part of our camp community, we will meet you where you're at and help you to continue to grow as a professional.

We commit to do our best to, and to continue to learn how to, be a part of the work to eliminate structural racism and white supremacy in all of the spaces of our camp and the rest of our lives. We are an equal opportunity employer encouraging applicants of all backgrounds and do not discriminate on the basis of race, color, religion (creed), gender, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of our activities or operations.

Send your cover letter and resume to lauren@camptamarack.com

WE INVEST IN OUR INSTRUCTORS!

- Wellness stipend! After a year of employment, we offer a wellness stipend to put towards health care, a gym membership, counseling, exercise equipment or class, or whatever you do to promote your personal wellness!
- Compared to other residential camps where you work from the time you wake up until the time you go to bed, at Camp Tamarack Instructors work split day shifts and evening program shifts. All the fun of a camp job but in 40 hours/week!
- Room and board included- live on-site all season rent free with meals provided Sunday dinner- Friday breakfast.
- We invest in our Instructors' professional and personal development.
- We promote from within! When hiring for administrative and managerial staff, we internally hire.

DATES:

We are hiring Instructors who can commit to our June- the end of October position! Please note that there are breaks in between sessions!

2021 Season Dates:

- **Summer Camp:** June 11th - August 27th, 2021 (full-time, on-site employment)
- **Fall Outdoor School:** September 8th - October 29th, 2021 (full-time, on-site employment)
- **Winter Classroom Outreach:** Potential for part time work January - March

OUR PROGRAMS:

Summer Camp: Our Instructors are responsible for leading activities throughout the day for campers, supervising afternoon recreation activities, and supporting evening programs. We encourage Instructors to incorporate their hobbies and interests into daily camp activities! Instructors mentor and support 2-3 Cabin Counselors each week. Cabin Counselors supervise cabins of campers, Instructors do not directly oversee cabins of campers. Campers arrive Sunday and stay until Friday early afternoon.

Fall Outdoor School: Instructors implement hands-on and engaging science programs, help lead recreational activities in the afternoons, and participate in our nightly campfires. Instructors mentor a team of high school volunteers who serve as Cabin Counselors. Cabin Counselors arrive Sundays for training and stay for the whole week. Campers are on-site from Monday morning until Friday early afternoon.

Check out our Outdoor School video!

https://vimeo.com/186443509?utm_source=email&utm_medium=vimeo-cliptranscode-201504&utm_campaign=29220

Winter Classroom Outreach: During the winter we offer part-time employment to our Instructors through our classroom outreach programs, which include science and team building activities in classrooms throughout Central Oregon.

JOB DESCRIPTION:

- Teach and mentor elementary and high school students in programs that encourage cooperation, communication and team building.
- Provide support, supervision, and evaluation of high school Cabin Counselors.
- Lead group activities such as hiking, canoeing, archery, crafts, and/or team building along with camp games and activities (training provided).
- Lifeguard during summer camp's open swim time (for those who know how to swim, we will provide lifeguard training).
- Participate fully in all aspects of the on-site programming including:
 - Assists with daily mealtime cleanup and dishes.
 - Assists in site set-up, weekly cleaning, and closing each week.
 - Provides backup support to other camp staff as needed.

SALARY RANGE: \$498 - \$525 weekly, 40 hours per week.

LIVING AND WORKING CONDITIONS:

- Employment is temporary and subject to school/ camper participation schedule. This position works in a residential camp setting.
- If Instructors choose to live on-site, they live in shared staff quarters.
- Housing and meals are provided. Housing is shared with other employees in assigned cabins or bunk rooms.
- Room and board provided. From Sunday- Friday, all staff are invited to all meals we serve program participants. From Friday lunch- Sunday lunch, meals are not provided by site.

SHIFT TYPE: 40 hours per week (June - Oct.)

We are accepting applications until positions are filled! If you are interested in applying, please forward your cover letter and resume to Lauren "Otter" Rodgers at lauren@camptamarack.com.